



BHARAT SANCHAR NIGAM LTD.

A-3/MV-2020
BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/5-2/SR/2019

Dated, the 16th June, 2020

To

1. All CGMs, BSNL
2. PGM, Pers./GM, Admn. / CIT, BSNL C.O.

Sub: Non-transfer of Executive staff till completion of 2nd Membership Verification process of Executives' Associations in BSNL-regarding

In view of the impending 2nd Membership verification(MV) for recognition of majority representative Association in BSNL, it has been decided that normal/ rotational outstation transfer orders of executive employees (with exceptions mentioned below) issued till date, which are not implemented till 30.06.2020, may be kept in abeyance till further orders or completion of 2nd MV process. Thus 14 days time is available for implementation of transfer orders already issued.

2. Exceptions: -

1. Transfers on promotion
2. Tenure Transfer (Hard/Soft/)
3. Transfers on own cost/ own request.
4. Transfers without change in the station of posting.

3. Note on Exceptional category:

- a. The issue of transfer order in "Exception" category will be stopped in more advanced stage of the MV i.e on 22.06.2020. Their implementation shall have to be ensured before 22.07.2020.
- b. Transfer shall be with clear instructions about their relieving in 15 days of the order in "Exception" category (1) and (3). Whereas in category (2), to facilitate relieving of executives serving in Hard Tenure/Soft Tenure on or before 17.07.2020, the replacement must be relieved within 10 days of the transfer order.
- c. Transfers under 'Exception" category can be implemented and will be accounted for carefully while making Electoral Roll to avoid inconvenience to the voters.

4. The above order will not be applicable to the executives who were absorbed in BSNL with Gr. A status.
5. Training schedule shall be planned in such a way that the polling date as far as possible does not fall between the training program.

These instructions shall come into force with immediate effect.



(A.K. Sinha)

Dy. General Manager (SR)

Copy to:

1. PPS to CMD, BSNL.
2. PPS to All Directors, BSNL Board.
3. GS of All Associations functioning in BSNL.